



Creating a More Connected Digital Workplace with WorkVivo

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With over half of our workforce operating across frontline locations, strengthening access, communication, and connection remains essential. During the year, we enhanced our digital workplace ecosystem by evolving our employee engagement platform into WorkVivo, building on the foundations of MyGrid, our intranet platform, to enable richer interactions, more engaging content formats, and stronger collaboration across the organisation.

With mobile-first access and interactive features, WorkVivo is improving reach and participation across all locations, including sites and non-corporate teams. The platform enables employee-led storytelling, leadership interactions, and real-time recognition. It has achieved 99% active user adoption, with 93% mobile adoption and engagement levels 15 times higher than the previous platform. Importantly, four out of five posts are created by employees, with nearly half originating from locations beyond Mumbai and Delhi.

Together, these advancements reflect a more connected and insight-led employee experience, with these capabilities now positioned for wider adoption across the organisation.

